

Academy of Certified Archivists
Nominating Committee Report
March 2008

Committee Members: Sammie Morris, chair: Morgan Davis; Cindy Smolovik, Regent

This report is presented to the Academy of Certified Archivists Board of Regents on behalf of the Nominating Committee for 2008.

- 1) The committee members request approval of the following slate of candidates:
 - **Vice President/President-Elect :** Michael Bullington (**Illinois**) and Stephen McShane (**Indiana**)
 - **Regent for Examination Development:** Stephanie Malmros (**Texas**) and Mary Elizabeth Ruwell (**Colorado**)
 - **Regent for Outreach:** Todd Gilliom (**Missouri**) and David Malone (**Illinois**)
 - **Treasurer:** Dick Dickerson (**Texas**) and Mott Linn (**Massachusetts**)
 - **Nominating Committee Member:** Russell James (**Florida**) and Gerianne Schaad (**District of Columbia**)

The ballot for 2008, if approved, will be ready for mailing in April with a return deadline of June 1, 2008.

- 2) This year the positions of Regent for Examination Development and Vice President/President Elect were particularly difficult to find members willing to run for office. The committee contacted over 30 people before finding the 10 people currently on the ballot. The members who declined to run all had very legitimate reasons and were all very honored and grateful to be asked. Many of these individuals have been asked continuously over the past several years, as their names have been forwarded each year from the out-going Regent for Nominations to the in-coming Regent for Nominations. It is probably time to give some of these names a rest.

For Vice President/President Elect, the tendency has been to call on individuals who have already served on the board in other capacities. This is a logical course of action; however, the Academy is running out of people who have held previous offices, who are willing to move to the Presidency. It is helpful but not imperative that the Vice President/President Elect have prior board service. Those serving as Regents for Exam Administration, Outreach, Exam Development, and Certification Maintenance, as well as Secretary and Treasurer should be encouraged to see running for Vice President/President Elect as a future step in their service.

3) The Academy may need to improve leadership recruitment by keeping better records of who has served on the few but important committees that ACA has:

- People who have served on the Nominating Committee should be approached to run for office in future elections. For example, Sammie Morris and Morgan Davis have been wonderful to work with. I could not have asked for a more conscientious and industrious team. I have and will continue to encourage both of them to stay active in ACA and to consider running for future office. We need to keep better track of who has served on this committee. It is my opinion that the Academy has lost potential leaders by letting people serve on the Nominating committee and then slip away.
- Experience on the Exam Development Committee (EDC) and Certification (CM) Maintenance Teams plays a role in the success of these committees.
 - The majority of past and current Regents for the EDC and CM have served on these committees prior to running for office. Many were recruited by the sitting Regent who forwarded their names to the Regent for Nominations. It is essential that the Regents for these two committees continue to be proactive and identify members on the committees who would be willing and able to take on the role of Regent. However, it should not be left solely to these sitting Regents to recruit their replacements.
 - As in the case this year, it may be necessary to go back several years to find potential candidates with experience on the EDC and CM. This year previous Regents for the EDC were contacted. Most could not recall who served on the committee and could not recommend anyone in particular. It is my opinion that, it is essential that ACA keep better track of who is serving on these two important committees. The members of the 2008 Nominating Committee found it difficult and frustrating that a list of past members of the EDC was not available. I suspect that the 2009 Nominating Committee might find it equally frustrating if there is not a list of past members of CM teams. Both of these committees provide essential functions for the Academy and are one of the only ways to engage members in the inner workings of the organization. They should also be one of the best resources for potential leadership. The Academy, by not maintaining better records of service is not fully utilizing this potential.

Report respectfully submitted by

Cindy C. Smolovik, CA
Regent for Nominations, 2008.